

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters 'iihs' in a white, sans-serif font, with a registered trademark symbol (®) to the upper right. The text is set against a dark red rectangular background.

iihs[®]

INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

JOB DESCRIPTION

Community Mobiliser – Practice Programme

About Us

The Indian Institute for Human Settlements (IIHS) is an interdisciplinary knowledge institution and distinct university, committed to the equitable, sustainable and efficient transformation of Indian settlements. It conducts an integrated programme of quality campus-based teaching and research, applied research/ practice-based work to deliver large-scale impact, training and lifelong learning for working professionals as well as blended learning. IIHS brings together theory and praxis around India-centric knowledge and applied research, while engaging with and drawing from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

About the City–Farmer Partnership for Solid Waste Management (SWM) Project

IIHS (Indian Institute for Human Settlements) is a national education institution committed to the equitable, sustainable, and efficient transformation of Indian settlements. IIHS is working with the Chikkaballapura and Doddaballapura City Municipal Councils to manage the solid waste generated in the city. The core of the proposed intervention involves building partnerships with farmers, self-help groups and resident welfare associations.

The key components of the project are:

- Establishing a city-farmer partnership for managing the entire city's wet waste including identification of farmers, training on composting and coordination;
- An IEC campaign aimed at promoting waste segregation at source including conducting ward level meetings, road shows, campaigns in schools etc.;
- Engagement of SHGs in the management of textile waste i.e., formation of SHGs, and training on recycling of textile waste to useful byproducts;
- Advisory support to the CMC on its ongoing and/ or proposed efforts in waste management.

Job Description

The community mobiliser will be part of the proposed project and will be responsible for contributing to implementation of the city-farmer partnership in Chikkaballapura and Doddaballapura. The core responsibility of this role is to work closely with the project team to organise community entry engagement and meetings, through engaging with relevant gatekeepers and leaders to ensure that community members and stakeholders have a clear understanding of the project goals and objectives and gain acceptance and support from them. S/he will act as one of the primary links between the community and the project management team.

This will be a contractual position for an initial term of 11 months, renewable on mutual consent.

Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Responsible for mobilising the communities to play an effective role in waste management;
- Cooperating with community leaders to introduce program activities and encourage community involvement in program implementation and monitoring;
- Implementation and reporting of planned activities;

- Responsible for monitoring, identifying and referring waste management issues as per the agreed interagency protocols and procedures;
- Developing and encouraging new and innovative solutions to community involvement.
- Providing support to other IIHS activities including academics, research, training, practice, operations and others;
- Participating in all activities of Institution-Building at IIHS; carrying out tasks as assigned by IIHS; and traveling on IIHS work within or outside the country as and when needed.

Structure and Reporting

The community mobiliser will be an External Consultant coordinating with the Senior Associate — Practice at IIHS and will be required to collaborate effectively with a diverse group of internal teams and external individuals/ organisations.

Person Specification

The ideal candidate should have:

- A Bachelor's or Master's degree preferably in Social Work or other related Social Sciences (or a diploma in these fields if the person has worked in a similar position and has the required skills and experience);
- 2-3 years' experience working with communities;
- Excellent technical understanding of waste management issues and community-based approaches;
- Strong interpersonal and communication skills;
- Ability to prioritize tasks;
- Gender awareness and sensitivity;
- The ability to think critically and recommend good solutions to problems;
- Effective working knowledge of Kannada and English.

This is a contractual engagement for an initial term of 11 months, renewable on mutual consent. This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

Location

This position is based in Chikkaballapura and Doddaballapura and may entail travel to other locations in India.

Review and Assessment

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

Diversity Policy

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the “Apply Now” button at the end of the Job Description displayed on the website).

Contact

Please write to us at hr@iihs.co.in if you need any clarifications while filling the online application form.



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