

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters "iihs" in a white, sans-serif font, with a registered trademark symbol (®) to its upper right. The logo is set against a dark red rectangular background.

INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

JOB DESCRIPTION

Senior Research Associate (Climate &
Gender) – School of Environment and
Sustainability (SES)

About Us

The Indian Institute for Human Settlements (IIHS) is an interdisciplinary knowledge institution and distinct university, committed to the equitable, sustainable and efficient transformation of Indian settlements. It conducts an integrated programme of quality campus-based teaching and research, applied research/ practice-based work to deliver large-scale impact, training and lifelong learning for working professionals as well as blended learning. IIHS brings together theory and praxis around India-centric knowledge and applied research, while engaging with and drawing from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

About the School of Environment and Sustainability (SES)

The School of Environment and Sustainability at IIHS examines and answers questions around sustainable development and the environment, ecological restoration and nature-based solutions, and adapting to climate change impacts and risks. The school focuses on human settlements and socio-ecological systems across a continuum from semi-natural ecosystems to mega-cities in India and the Global South.

Job Description

The senior research associate will be part of an interdisciplinary team working on the intersection of climate change, gender, and health. The role involves conducting literature reviews, qualitative and quantitative research, and contributing to policy engagement.

This will be a contractual position for an initial term of 11 months, renewable on mutual consent.

Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Conducting literature and policy reviews on climate change and gender intersections, particularly leading on a meta review that lays down scholarship on climate change and gender;
- Contributing to the development of a context-specific climate change and gender-conceptual framework, and its projection for analytical inquiry;
- Supporting the design and implementation of studies in multiple states, exploring gendered climate vulnerabilities, and leveraging advance deployment of qualitative research methods such as key informant interviews;
- Designing and conducting 3-5 multi-stakeholder workshops on the themes of the project;
- Assisting in the quantitative data collection process and subsequent analysis related to gendered climate impacts and policy-relevant knowledge products;
- Conducting dialogues and interviews with government and civil society stakeholders to translate research findings into policy insights;

- Contributing to writing reports, policy briefs, and academic papers;
- Providing support to other IIHS activities including academics, research, training, practice, operations and others;
- Participating in all activities of Institution-building at IIHS; carrying out tasks as assigned by IIHS; and traveling on IIHS work within or outside the country as and when needed.

Structure and Reporting

The senior research associate will report to the Lead – SES at IIHS and will be required to collaborate with a diverse group of interdisciplinary researchers, internal teams and external individuals/organizations.

Person Specification

The ideal candidate should have:

- A Master's degree in Gender studies, Environmental studies, Public Policy, Social work, Development studies, Anthropology, Sociology, or a related field;
- 3-4 years of research experience in climate and gender studies;
- Knowledge of climate adaptation, gender equity, and policy frameworks;
- Experience in conducting qualitative fieldwork (interviews, focused group discussions, ethnographic methods, etc.);
- Basic quantitative data analysis skills (R, Stata, or SPSS preferred);
- Strong writing and communication skills for research dissemination;
- GIS and spatial analysis experience would be an added advantage.

This is a contractual engagement for an initial term of 11 months, renewable on mutual consent. This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

Location

This position is based in Bengaluru and may entail travel to other locations in India.

Review and Assessment

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

Diversity Policy

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To apply

If you are interested in exploring this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the “Apply Now” button at the end of the Job Description displayed on the website).

Contact

Please write to us at hr@ihs.co.in if you need any clarifications while filling the online application form.



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INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

IIHS Bengaluru City Campus

197/36, 2nd Main Road, Sadashivanagar, Bengaluru 560 080. India.

T: +91 80 6760 6666 | F: +91 80 2361 6814

IIHS Chennai

Floor 7A, Chaitanya Exotica, 24/51 Venkatnarayana Road, T Nagar Chennai

600 017. India. T: +91 44 6630 5500/6555

IIHS Delhi

803 Surya Kiran, 19 Kasturba Gandhi Marg, New Delhi 110 001. India.

T: +91 11 4360 2798 | F: +91 11 2332 0477

IIHS Mumbai

Flat No.2, Purnima Building, Patel Compound, 20-C, Napean Sea Road,

Mumbai 400 006. India. T: +91 22 6525 3874

www.iihs.co.in