

## About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

As an interdisciplinary and distinct university, IIHS is focused on the challenges and opportunities of India's urban transition. It will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as applied research/practice-based work. It aims at bringing together theory and praxis around India-centric knowledge and applied research grounded in our contexts as well as engaging with and drawing from knowledge across the globe.

For more information, please see http://www.iihs.co.in

## About the Director's Office at IIHS

The Director's Office supports the IIHS Director in establishing a world-class interdisciplinary University and in managing the development of the IIHS Schools and Labs; Academic, Research, Practice and Capacity Development Programmes, to meet global benchmarks; IIHS' global and national networks; and producing strategic and cutting-edge research and policy outputs for international and Indian public, research and private-sector partners and institutions.

In keeping with IIHS' mission and the wide range of research and practice areas of the Director (see: <u>http://bit.ly/2DE7rWn</u> and <u>http://bit.ly/2EftTpQ</u>), the Office works across a wide range of themes including: sustainable development, urban development, governance, technology, infrastructure, public policy and urban science.

## **Job Description**

The core responsibility of this position will be to support the Director's Office in managing IIHS Schools and Labs; Research, Practice, Capacity Development and Academic programmes; and strategic institution building processes. The position will be housed in the Director's Office and will be expected to work closely with multiple other teams across the institution.

## **Activities and Tasks**

Responsibilities would include, but not be limited to, the following:

- Development, implementation and monitoring of Strategic plans and processes for IIHS Schools, Labs, Programmes and Functions, along with cyclical progress reviews;
- Tracking IIHS domestic and international performance, rankings and reputation, along with IIHS senior leadership;
- Coordination of IIHS School, Programme and project management, to deliver planned outcomes; and implementation of institutional processes;
- Curating IIHS' annual calendar of internal and external, domestic and international events and processes, and managing the Director' calendar and engagements;
- Planning, running and documenting key institutional and external meetings and discussions as required;
- Driving special initiatives anchored by the Director's Office from time to time: creating and communicating precise briefs, managing timelines, tracking progress, coordinating and

communicating with relevant stakeholders both internal and external as relevant; working closely with other members of the Director' Office and senior leadership team, to enable smooth running of institutional processes, effective implementation of decisions, and proactive problem solving;

- Providing support to other IIHS activities including academics, research, training, practice, operations and others;
- Participating in all activities of Institution-Building at IIHS; carrying out tasks as assigned by IIHS; and traveling on IIHS work within or outside the country as and when needed.

## **Structure and Reporting**

The Manager/ Consultant – Director's Office will report to the Lead - Director's Office at IIHS and collaborate effectively with a diverse group of internal teams and external faculty/organizations, and students.

## **Person Specification**

The candidate must demonstrate an ability to engage with multiple teams and across multiple disciplines central to the IIHS mission. Ideal applicants will have some domain knowledge of urbanisation-related issues, from within any discipline.

Applicants should hold academic and professional qualifications from leading universities in any field, with a Bachelor's preferably from the urban, technology, economics, management or law domains; a Master's in management and/or public policy. 8 to 10 years of relevant work experience is essential.

The candidate must have excellent spoken and written communication skills in English. Effective working written and spoken knowledge of at least one Indian language is necessary. Effective knowledge of Hindi or Kannada would be an advantage.

Successful candidates will possess both the desire and capacity to learn and work in a team, and expand the frontiers of practice in building 21st century knowledge institutions.

Other qualifications required for this role, include:

- Demonstrated managerial skills (including financial analysis, budgeting and project management and strategic planning) in a consulting or academic environment;
- Demonstrated experience of working with international education, R&D, public, private and development institutions;
- Demonstrated report writing and presentation skills, to international standards; experience in research and a publication record is desirable;
- Excellent interpersonal and relationship management; communication and networking; team-working and building skills;
- Expertise in using MS Office (Excel, Word, Project, PowerPoint etc.); experience in using advanced analytical, GIS, statistical and modelling tools desirable;
- Demonstrated attention to detail;
- Ability to work in a fast paced, dynamic environment; and
- Ability to work flexible hours and travel.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

## Location

This position is based in Bengaluru and may entail travel to other locations in India.

#### **Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

### **Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

# To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking <u>here</u>. (You can also click on the "Apply Now" button at the end of the Job Description displayed on the website).

# Contact

Please write to us at <u>hr@iihs.co.in</u> if you need any clarifications while filling the online application form.



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