

The logo for the Indian Institute for Human Settlements (iihs) is displayed in white text on a dark red rectangular background. The letters 'iihs' are in a bold, lowercase sans-serif font, with a registered trademark symbol (®) to the upper right. A thin white horizontal line is positioned directly below the letters.

INDIAN INSTITUTE FOR  
HUMAN SETTLEMENTS

**JOB DESCRIPTION**

Research Impact Specialist - School of  
Environment and Sustainability (SES)

## About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed distinct national university of eminence focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be a unique and distinct institution that will host quality campus-based education and cutting-edge research and innovation. The university will have a strong interdisciplinary orientation bringing together India-centric knowledge and applied research that also engages with, and draws from, knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

## About the School of Environment and Sustainability (SES)

The School of Environment and Sustainability at IIHS examines and answers questions around sustainable development and the environment, ecological restoration and nature-based solutions, and adapting to climate change impacts and risks. The School focuses on human settlements and socio-ecological systems across a continuum from semi-natural ecosystems to mega cities in India and the Global South.

SES has one of the largest concentrations of IPCC authors in a single South Asian institution with leadership positions in chapters across three major reports over the AR5 and AR6 cycles, and two SR1.5 derivative reports – the Summary for Urban Policymakers and GCF-supported Summary for Financial Decision Makers

## Job Description

The research impact specialist will be part of an interdisciplinary team of researchers working on climate change and migration, and responsible for anchoring research impact strategy for urban locations, project-level public engagement activities, and strategic outreach of project activities and outputs. As part of the team, the incumbent's involvement will include the creation and implementation of a strategic plan for achieving impact through research activities including communication and dissemination, with a focus on driving impact through narrative change (i.e., using evidence-based outreach on climate change and migration to translate research into impact through engagement with existing policy and practice). The role will be embedded within the project team and will require working in close coordination with the IIHS Communications and Design team, Word Lab and Media Lab.

This is a contractual position for an initial term of 11 months, renewable on mutual consent, with the potential to turn into a regular position over time.

## Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Anchoring research impact for urban sites across India including, but not limited to, an impact and communications strategy for the project period differentiated by stakeholder groups; stakeholder, policy and programme mapping for impact; and developing creative outputs for wide uptake;

- Working closely with multiple local and internal partners to develop a strategy for designing, communicating and disseminating knowledge products and anchoring public-facing national and international events and workshops;
- Working closely in and with the research team to co-develop a research impact strategy including planning and implementing activities for narrative change around climate migration; this will involve working and liaising with multiple stakeholders including local leaders, policy makers, community members and practitioners, designing and conducting participatory workshops, and understanding and anchoring need-based, evidence-based knowledge products;
- Supporting the research team in planning and implementing tailored outputs and research-to-action activities at community, (sub-)national, and international levels in various formats including written content, multimedia outputs, stakeholder engagement activities and network building;
- Providing support to the research team in identifying the need for, and organizing, project events such as workshops and stakeholder consultations at multiple locations in India as needed;
- Identification of appropriate avenues and design of relevant material for amplifying communication on project findings and increasing impact;
- Collaborating with the IIHS Media Lab, Word Lab, and Communications & Design teams to create audio-visual content, and to develop material for wider dissemination; this will include supporting website development and website updates;
- Providing support to other IIHS activities including academics, research, training, practice, operations and others;
- Participating in all activities of Institution-Building at IIHS; carrying out tasks as assigned by IIHS; and travelling on IIHS work within or outside the country as and when needed.

### **Structure and Reporting**

The research impact specialist will be an External Consultant coordinating with the Senior Consultant – School of Environment and Sustainability (SES) at IIHS and will be required to collaborate effectively with a diverse group of internal teams and network partners.

### **Person Specification**

An ideal candidate should have:

- An advanced degree (master's degree or equivalent) in development studies, public policy, urban planning, or communication, design, and journalism, with demonstrated knowledge/experience of climate change, environmental change, human geography, or related fields (necessary condition);
- 3-5 years of work experience in the development sector in any of the following areas including, but not limited to: development project design and/or implementation, stakeholder engagement and liaising, policy-practice interface, design, communications, journalism, or related areas;

- Ability to develop, design, and implement a creative and evidence-based approach to research impact aimed at multiple audiences, while ensuring ideals of inclusion and equity of multiple voices and ideas;
- Potential to engage with on-ground stakeholders, government officials of different relevant departments, policy makers and community members to understand research needs and communicate research findings;
- Ability to connect with people and liaise with researchers from partner organisations and assist them in translating knowledge generated through projects into action;
- Experience of working with multilateral or bilateral agencies, donor-funded research projects, INGOs, think tanks, foundations, or consulting firms, on their outreach programmes would be an added advantage;
- Excellent command of English; experience in writing for media or designing for multiple platforms; and the ability to write with precision and attention to detail; knowledge of regional languages like Odia/ Malayalam/ Kannada would be an added advantage;
- Understanding of the basic principles of design and the ability to suggest design requirements for various types of content, as the candidate will be working closely with graphic designers to create communication products.

This is a contractual position for an initial term of 11 months, renewable on mutual consent, with the potential to turn into a regular position over time. This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

### **Location**

This position is based in Bengaluru and may entail travel to other locations in India.

### **Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

### **Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

### **To apply**

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the "Apply Now" button at the end of the Job Description displayed on the website).

**Contact**

Please write to us at [hr@iihs.co.in](mailto:hr@iihs.co.in) if you need any clarifications while filling the online application form.



**iihs**®

INDIAN INSTITUTE FOR  
HUMAN SETTLEMENTS

**IIHS Bengaluru City Campus**

197/36, 2nd Main Road, Sadashivanagar, Bengaluru 560 080. India.  
T: +91 80 6760 6666 | F: +91 80 2361 6814

**IIHS Chennai**

Floor 7A, Chaitanya Exotica, 24/51 Venkatnarayana Road, T Nagar Chennai  
600 017. India. T: +91 44 6630 5500/6555

**IIHS Delhi**

803 Surya Kiran, 19 Kasturba Gandhi Marg, New Delhi 110 001. India.  
T: +91 11 4360 2798 | F: +91 11 2332 0477

**IIHS Mumbai**

Flat No.2, Purnima Building, Patel Compound, 20-C, Napean Sea Road,  
Mumbai 400 006. India. T: +91 22 6525 3874

[www.iihs.co.in](http://www.iihs.co.in)