

## About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context, while also engaging with and drawing from knowledge across the globe.

For more information, please see http://www.iihs.co.in.

## About the Urban Practitioners' Programme

The Urban Practitioners' Programme (UPP) is an education and capacity building programme for urban practitioners spanning disciplines and levels in public, private, academic and civil society sectors. IIHS believes that a city's transformation rests largely on the collective endeavours of practitioners who confront challenges through an informed, reflexive and creative manner.

Through a portfolio of customised and open enrolment capacity development programmes in various in-class, online and hybrid formats, the UPP offers institutions and practitioners new frameworks of knowledge, backed by a cohesive package of skills. Our portfolio spans sectors, disciplines and scales of practice and seeks to intervene at three levels:

- Strategic perspectives and orientation of the practitioner to urban challenges;
- Knowledge frameworks employed to appraise such challenges;
- Execution skills to tackle them effectively and sustainably.

## **Job Description**

The Programme Manager will be administratively responsible for the successful delivery of the various capacity development and training programmes and projects of the UPP at IIHS. The position seeks a person with experience and expertise in programme management, including delivery and outreach activities in the development sector, working closely with government (central and states) and other stakeholders.

## **Activities and Tasks**

Detailed responsibilities would include, but not be limited to, the following broad areas:

Programme Management:

- Overseeing logistics and documentation, event-related resources and materials by working with other internal departments and ensuring that programmes (both in-class and online) are conducted smoothly;
- Preparing and managing budgets for UPP projects;
- Contributing to the conceptualisation, planning and organisation of events (workshops, conferences, etc.) to spread awareness about the institution's capacity development mission and expertise.

Programme Outreach:

- Forging collaborative partnerships (both on the supply side and the demand side) to enable building and sustaining high-value capacity development programmes around the Urban for a variety of government and non-government audiences;
- Engaging and building relationships with relevant central and state government agencies and departments to ensure nominations from them for various capacity development programmes;
- Drawing up suitable outreach and communication strategies specific to each project, programme, or initiative, using a judicial mix of B-to-B, B-to-C, or B-to-B-to-C modes as enrolment;
- Working with the Communications team to design and develop marketing material required for the outreach and brand-building activities of the UPP, both at the individual programme level and at the portfolio level;
- Working with other members of the UPP team (reporting and non-reporting) in achieving outreach and enrolment targets.

Institutional Development:

- Contributing to business development by tracking opportunities and working on proposal submissions;
- Participating and supporting in other activities of the Urban Practitioners' Programme at IIHS as necessary;
- Providing support to other IIHS activities including academics, research, training, practice, operations and others;
- Participating in all activities of Institution-building at IIHS; carrying out tasks as assigned by IIHS; and travelling on IIHS work within or outside the country as and when needed.

## **Structure and Reporting**

The Programme Manager – Urban Practitioners' Programme will report to the Head - Urban Practitioners' Programme at IIHS and will be required to collaborate effectively with a diverse group of internal teams and external individuals/ organisations, and students.

#### **Person Specification**

Applicants should have a Bachelor's degree (Master's would be an added advantage) in any discipline and have at least 5-7 years of relevant experience in the field of Programme Management and Outreach, preferably in a higher education institution, NGO, think-tank, capacity development organisation, or in a similar role in the private sector. Experience in working with the Indian government, both at the national and state level, is essential. Proficiency in English is important. Additionally, the ability to communicate in at least two Indian languages is desirable.

Other skills and attributes required for this role, include:

- Demonstrated attention to detail;
- Excellent communication, relationship management, and interpersonal skills;
- Ability to work individually or in a team, in a fast paced, dynamic environment;
- Ability to work flexible hours from time to time;
- Competence in documentation, spreadsheet, and presentation software and tools.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

### Location

This position is based in Bengaluru and may entail travel to other locations in India.

## **Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

### **Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

## To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking here. (You can also click on the "Apply Now" button at the end of the Job Description displayed on the website).

#### Contact

Please write to us at hr@iihs.co.in if you need any clarifications while filling the online application form.

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