

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters 'iihs' in a white, sans-serif font, with a registered trademark symbol (®) to the upper right. The text is set against a dark red rectangular background.

INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

JOB DESCRIPTION

Specialist/ Senior Specialist –
Sanitation Worker Initiatives, TNUSSP
& CWIS

About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

About the Tamil Nadu Urban Sanitation Support Programme (TNUSSP)

The Department of Municipal Administration and Water Supply, Government of Tamil Nadu Municipal (MAWS, GoTN) aims at scaling up access to safe and sustainable sanitation to all its urban areas in the next five years. Tamil Nadu will be poised to becoming a fully sanitized and healthy state, substantially eliminating open defecation, achieving improvements through the entire sanitation value chain, safely disposing an increasing proportion of its human excreta, and re-using/ recovering resources therefrom. The Bill and Melinda Gates Foundation (BMGF) is supporting GoTN to achieve the Sanitation Mission of Tamil Nadu. This support shall enable the GoTN to invest resources towards innovative solutions to achieve mission goals.

A Technical Support Unit (TSU) has been set up to be the comprehensive technical arm for the MAWS-GoTN, and assists in implementation of state-level and city-level initiatives, based on agreed parameters. In addition, two sub-TSUs have been set up in two select urban locations.

IIHS is supporting the Government of Tamil Nadu, and is the lead agency for implementation of the TNUSSP (see tnussp.co.in).

About the Trichy CWIS Project

Trichy has been selected as one of the cities under the City-Wide Inclusive Sanitation (CWIS) initiative by the Bill and Melinda Gates Foundation (BMGF). The wider CWIS initiative is globally supported by multiple agencies and organisations including the BMGF and the World Bank. CWIS cities are expected to move towards achieving the Sustainable Development Goal (SDG) for sanitation to ensure safe, inclusive, and financially sustainable sanitation services, and serve as global benchmarks.

The Trichy CWIS project is guided by the urban local body and delivered by a consortium of partners led by IIHS. While the project aims to improve overall sanitation outcomes in Trichy across the full cycle of sanitation, it also focuses on improvement of service delivery to the urban poor and vulnerable. The project also attempts to mainstream sanitation into existing initiatives, showcase innovations, and systematically document and share learnings (particularly with a view to enabling replication).

The project builds on ongoing work done by IIHS on urban sanitation in Tamil Nadu (TNUSSP).

Job Description

The Specialist/ Senior Specialist – Sanitation Worker Initiatives will be responsible for the overall deliverables of the program initiatives for Sanitation Workers. The current areas of work include Welfare and Health, Livelihoods, and Occupational Safety, but these are likely to expand as the work continues. The work is currently based in Tamil Nadu but is likely to expand to other states. The incumbent will need to build out this area of work, including streamlining approaches and building partnerships.

Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Working closely with sanitation workers in Trichy and other cities in Tamil Nadu, and reaching out to other parts of India;
- Designing, planning and implementing programs for overall improvement in the quality of life of Sanitation Workers and their families;
- Co-ordinating activities for the promotion of occupational health and work safety devices for Sanitation Workers;
- Forming, organising and co-ordinating networks and collaboration with the other players in the sector working directly and indirectly with Sanitation Workers;
- Liaising and interfacing with the concerned government departments in the ULBs and the GoTN;
- Documentation and reporting of the program;
- Conducting/ commissioning research projects on multiple issues and possible solutions for Sanitation Workers;
- Representing IIHS in relevant forums/platforms and sharing learnings, model interventions, and demonstrations on Sanitation Workers;
- Providing support to other IIHS activities including academics, research, practice, training, operations and others;
- Participating in all activities of institution-building at IIHS; carrying out tasks as assigned by IIHS; and traveling on IIHS work within or outside the country as and when needed.

Structure and Reporting

The Specialist/ Senior Specialist – Sanitation Worker Initiatives will report to the Team Leader, CWIS or to any other person designated by the Team Leader, and will be required to collaborate effectively with a diverse group of internal teams and external individuals/organisations, and students.

Person Specification

The candidate is required to possess a post-graduate degree in Social Sciences/ Development Studies/ Public Policy with a total of 8-12 years' work experience, including at least 5-8 years of relevant field experience working with Sanitation Workers or informal workers in an urban context.

S/he needs to be equipped to handle complex situations on the ground, and also to locate programmatic work within a larger systemic context. S/he should have experience in Project

Cycle Management, working with multi-disciplinary teams and designing innovative programs, building new partnerships. Experience in working with government programmes/ multi-stakeholder programmes and alliance-building processes will be valuable. Command of English is mandatory, any other regional language would be an added advantage.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

Location

This position may be based in Trichy or Chennai, with travel to other districts in Tamil Nadu. The position may entail travel to other locations in India as well.

Review and Assessment

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

Diversity Policy

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the "Apply Now" button at the end of the Job Description displayed on the website).

Contact

Please write to us at hr@iihs.co.in if you need any clarifications while filling the online application form.



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