

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters 'iihs' in a white, sans-serif font, with a registered trademark symbol (®) to its upper right. The logo is set against a dark red rectangular background.

**iihs**®

INDIAN INSTITUTE FOR  
HUMAN SETTLEMENTS

**JOB DESCRIPTION**

Specialist - Social Development,  
Trichy City Wide Inclusive  
Sanitation (CWIS)

## **About Us**

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

## **About the Trichy CWIS Project**

Trichy has been selected as one of the cities under the City Wide Inclusive Sanitation (CWIS) initiative by the Bill and Melinda Gates Foundation (BMGF). The wider CWIS initiative is globally supported by multiple agencies and organisations including the BMGF and the World Bank. CWIS cities are expected to move towards achieving the Sustainable Development Goal (SDG) for sanitation to ensure safe, inclusive, and financially sustainable sanitation services, and serve as global benchmarks. The Trichy CWIS project will be guided by the urban local body, and delivered by a consortium of partners led by IIHS. While the project aims to improve overall sanitation outcomes in Trichy across the full cycle of sanitation, it will also focus on improvement of service delivery to the poor. The project will also attempt to mainstream sanitation into existing initiatives, showcase innovations and systematically document and share learnings (particularly with a view to enabling replication).

The project builds on ongoing work done by IIHS on urban sanitation in Tamil Nadu (see [tnussp.co.in](http://tnussp.co.in)). The first phase of the programme, which is nearing completion, adopted a two-pronged approach: working in two model urban locations to demonstrate city level transformations on-ground across the sanitation chain, while in parallel, creating an enabling environment, implementing state-wide actions, and scaling-up of innovations

## **Job Description**

The Practice Programme at IIHS is responsible for providing cutting-edge and integrated solutions to India's urban development challenges by bringing together faculty and experts across diverse domains of knowledge and practice, exposing learners to real-life problems, and integrating the practice into academics and research.

The CWIS Trichy project will be anchored in the Practice Programme at IIHS and is expected to run over a duration of about two and a half years. Located mainly out of Trichy, the Specialist – Social Development will be responsible for supporting the execution of social and community development deliverables of the CWIS project.

This could either be full time or part time for a contractual project-based engagement with the Practice Team at IIHS, based out of Trichy, with frequent travel to Chennai and other urban locations in Tamil Nadu.

The relevant outcomes are improvement in access and services for urban poor, improvement in safety and welfare of sanitary workers, and mainstreaming gender concerns across sanitation value chain and increasing awareness for sanitation. The anticipated deliverables to achieve these outcomes include: various assessments and baselines, design and implementation of pilots including slum improvements, increasing women's participation and leadership in sanitation, adoption of safety protocols, various BCC activities etc. Further, this role requires working in close collaboration with communities and local partners.

### **Activities and Tasks**

Responsibilities would include, but not be limited to, the following:

- Assisting in the implementation of strategy and sanitation programme/ projects pertaining to urban poor and sanitary workers;
- Assisting in designing and implementing programmes targeted at gender equity in sanitation;
- Collecting relevant data, and conducting assessments and studies at various stages of the project cycle;
- Developing and maintaining networks with a range of stakeholders and groups for possible collaborations and platforms to mainstream inclusive sanitation in the city;
- Contributing to the development of guidelines, training manuals, behavior change communication and advocacy materials;
- Co-leading various participatory workshops, orientation workshops, trainings, etc.;
- Engaging with the Trichy City Corporation, Government of Tamil Nadu (GoTN), Municipal Administration and Water Supply (MAWS) Department and constituents, other Government departments and agencies, non-government organisations and civil society formations, community groups, private sector, consortium partners, and the IIHS teams and networks;
- Developing and maintaining a professional network in the area of social development practitioners and organisations;
- Providing support to other IIHS activities including, academics, research, training, operations and other activities;
- Participating in all activities of Institution-building at IIHS; carrying out tasks as assigned by IIHS; and travelling on IIHS work within or outside the country as needed.

### **Structure and Reporting**

The Specialist - Social Development will report to the Senior Specialist/ Team Leader - City Wide Inclusive Sanitation (CWIS) at IIHS and will be required to collaborate effectively with a diverse group of internal teams and external individuals/organizations, and students.

### **Person Specification**

The applicant is required to possess 3-9 years of relevant experience including training experience in the areas of Development Studies, Social Work, Social Sciences, or related disciplines. The applicant should have a demonstrable track record of implementing and supporting social and community development projects.

S/he should also have the experience of working in multi-disciplinary teams, have good people management skills, and competency in project management and IT skills. Proficiency in Tamil language is mandatory. Applicants who have experience working with urban poor

communities/slums, and/ or working on gender issues with the Government, would be at an added advantage.

This offer could be either for a regular position or for a contractual project-based engagement.

The search will remain open until the position is filled.

**Location**

This position is based in Trichy with frequent travel to Chennai and other locations in India.

**Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

**Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

**To apply**

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the "Apply Now" button at the end of the Job Description displayed on the website).

**Contact**

Please write to us at [hr@iihs.co.in](mailto:hr@iihs.co.in) if you need any clarifications while filling the online application form.



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