

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters 'iihs' in a white, sans-serif font, with a registered trademark symbol (®) to its upper right. The logo is set against a dark red rectangular background.

iihs®

INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

JOB DESCRIPTION

Associate – Governance &
Engineering Support, City Wide
Inclusive Sanitation (CWIS)

About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

About the Trichy CWIS Project

Trichy has been selected as one of the cities under the City Wide Inclusive Sanitation (CWIS) initiative by the Bill and Melinda Gates Foundation (BMGF). The wider CWIS initiative is globally supported by multiple agencies and organisations including the BMGF and the World Bank. CWIS cities are expected to move towards achieving the Sustainable Development Goal (SDG) for sanitation to ensure safe, inclusive, and financially sustainable sanitation services, and serve as global benchmarks. The Trichy CWIS project will be guided by the urban local body, and delivered by a consortium of partners led by IIHS. While the project aims to improve overall sanitation outcomes in Trichy across the full cycle of sanitation, it will also focus on improvement of service delivery to the poor. The project will also attempt to mainstream sanitation into existing initiatives, showcase innovations and systematically document and share learnings (particularly with a view to enabling replication).

The project builds on ongoing work done by IIHS on urban sanitation in Tamil Nadu (see tnussp.co.in). The first phase of the programme, which is nearing completion, adopted a two-pronged approach: working in two model urban locations to demonstrate city level transformations on-ground across the sanitation chain, while in parallel, creating an enabling environment, implementing state-wide actions, and scaling-up of innovations.

Job Description

The Practice Programme at IIHS is responsible for providing cutting-edge and integrated solutions to India's urban development challenges by bringing together faculty and experts across diverse domains of knowledge and practice, exposing learners to real-life problems, and integrating the practice into academics and research.

This is a full-time position in the Practice Team at IIHS based out of Trichy. The person will provide support to the Governance and Engineering and work closely with the team to deliver the following outputs:

- Legal and Regulatory Review, and recommendations to improve urban sanitation at the city level;
- Revisions to the City Operative Strategy and Guidelines for Septage Management;
- Support Urban Local Bodies (ULB's) and anchor the preparation of City Sanitation Plans and programs, and Detailed Project Reports (DPR's) for sanitation solutions;

- Identification, assessment and design of urban sanitation solutions and innovations;
- Adaptation and testing of toolkits for planning, and benchmarking performance of sanitation systems;
- Carry out pre-feasibility of pilot demonstration projects and assist in implementation of demonstration projects.

In addition, s/he will be expected to contribute to other projects in IIHS Urban Practitioners' Programme (UPP) and Practice programmes.

Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Contributing to activities in the Governance and Enabling Framework Component, including the development and implementation of revised Operative Strategy and Guidelines, and short term and medium term action plans;
- Interfacing and engaging with the ULB, relevant departments, clients, partners, communities, institutions, and other stakeholders for implementation of CWIS activities;
- Ensuring the constitution and functioning of Working Group, City level Sanitation Task Forces, and other program structures for consultation and decision-making;
- Reviewing of legal and regulatory framework and mechanisms and providing recommendations for modifications in relation to urban sanitation, in the short and medium, and drafting recommended changes to rules and regulations;
- Supporting all activities for the achievement of results in the Engineering, Planning and Implementation Support components;
- Participating in the design, data collection and analysis of baseline studies;
- Testing and reviewing tools and methods of planning and benchmarking urban sanitation solutions;
- Providing engineering inputs and helping with the design and implementation of the pilot demonstration projects in selected locations;
- Supporting project management tasks as and when required including planning, budgeting, training, implementing, monitoring and supervising, evaluating and closing research and consulting projects;
- Working closely with the IIHS's editing and communications team;
- Providing support to other IIHS activities including, academics, research, practice, operations and other activities;
- Participate in all activities of Institution-building at IIHS; carrying out tasks as assigned by IIHS; and travel on IIHS work within or outside the country as needed.

Structure and Reporting

The Associate – Governance and Engineering Support will report to the Team Leader, CWIS at IIHS and will be required to collaborate effectively with a diverse group of internal teams and external individuals/organisations, and students.

Person Specification

The applicant is required to possess a professional degree in Environmental Engineering and/or Urban Planning. In addition, 2-5 years of prior experience in pre - feasibility studies/ implementation of projects under environmental services along with experience in the area of policy, governance, institutional and service delivery reforms is important.

S/he should also have experience of working in multi-disciplinary teams, have interfaced with government and donor agencies, possess good people management skills, and significant competency in project management along with skills in Information Technology. Applicants should also have prior experience of working with the Government. Preference will be given to candidates with Tamil language skills, and work experience in Tamil Nadu.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

Location

This position is based in Trichy with frequent travel to Chennai and other locations in Tamil Nadu.

Review and Assessment

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

Diversity Policy

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the “Apply Now” button at the end of the Job Description displayed on the website).

Contact

Please write to us at hr@iihs.co.in if you need any clarifications while filling the online application form.



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