

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters "iihs" in a white, sans-serif font, with a registered trademark symbol (®) to its upper right. The logo is set against a dark red rectangular background.

iihs®

INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

JOB DESCRIPTION

Consultant – Urban Employment

About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

Job Description

The Consultant – Urban Employment will join a set of IIHS researchers working on different aspects of urban employment across the proposed Schools of Economic Development and Human Development. S/he will have an opportunity to build out IIHS' research, teaching, consulting and training on urban employment. This could include work on employment trends and dynamics, informality, livelihoods, skill development, small enterprise development, labour seeking and matching practices, urban-rural linkages and migration, gender and work, networks and flows of knowledge, ethnographies of work, or on national or state level policy. We invite applications from candidates who have either substantial professional or research experience on questions of urban employment. Within this, we are particularly interested in candidates whose work has focused on informality and livelihoods. We seek applicants from a wide spectrum of disciplinary and methodological approaches who are interested in being situated in an inter-disciplinary environment and working with colleagues from fields such as economics, public policy, sociology, urban planning, law, finance and development economics.

The work will involve building out IIHS' research activities, participating in ongoing research and practice projects related to employment, contributing to developing curriculum materials and cases, and getting involved with teaching and training.

The position is based in Bengaluru and will involve travel and field-work as required.

Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Building out IIHS' work on urban employment which includes raising and addressing questions regarding urban employment, building new methodological approaches, and communicating this work to a wide set of stakeholders in order to generate impact;
- Developing a new pipeline of research and/or practice projects, writing research grants, pitching for projects, and/or generating new opportunities for policy advisory at the state or national levels;

- Designing research on various aspects of urban employment, and carrying out the research as well;
- Developing teaching materials including case studies, as well as participating in IIHS' ongoing teaching and training activities;
- Involvement with various ongoing projects at IIHS on employment such as those focused on the informal food economy, on industrial employment, on the relationship of work to social security and health seeking practices, etc.;
- Assisting with primary and secondary work as required for these projects;
- Working on converting insights from these projects into written outputs for a variety of audiences, such as journal articles, commentary pieces, reports, policy papers and briefs, shorter articles for popular media, etc.;
- Assisting in project management, and participating in other institutional activities of IIHS as required.

Structure and Reporting

The Consultant – Urban Employment will report to the Senior Consultant – Academics & Research at IIHS and will be required to collaborate effectively with a diverse group of internal teams and external individuals/organizations, and students.

Person Specification

We are looking for a bright and enthusiastic person with a minimum of 8 years of relevant work experience, and an interest in being a part of an inter-disciplinary team. The candidate should have the following:

- A Masters or PhD in a relevant field including but not limited to economics, public policy, development economics, sociology, anthropology;
- Strong track record in either research or practice working on questions of urban employment, or demonstrated interest in building out a portfolio of work on the same;
- At least 8 years of professional experience on any aspect related to urban employment (or 2 years of professional experience with a PhD);
- Strong analytical and writing skills;
- Experience with leading or being part of field research projects in Indian cities is an added advantage;
- Familiarity with data sources such as the Census and the National Sample Surveys is an added advantage.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

Location

This position is based in Bengaluru and may entail travel to other locations in India.

Review and Assessment

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

Diversity Policy

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

To apply

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the “Apply Now” button at the end of the Job Description displayed on the website).

Contact

Please write to us at hr@iihs.co.in if you need any clarifications while filling the online application form.



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