

The logo for the Indian Institute for Human Settlements (iihs) is located in the top left corner. It consists of the lowercase letters 'iihs' in a white, sans-serif font, with a registered trademark symbol (®) to its upper right. The logo is set against a dark red rectangular background.

**iihs**<sup>®</sup>

INDIAN INSTITUTE FOR  
HUMAN SETTLEMENTS

**JOB DESCRIPTION**

# Consultant/Senior Consultant – Social Inequality

## About Us

The Indian Institute for Human Settlements (IIHS) is a national education institution committed to the equitable, sustainable and efficient transformation of Indian settlements.

IIHS aims to establish an independently funded and managed national university of eminence for research and innovation focused on the challenges and opportunities of India's urban transition. The proposed IIHS University will be an institution of eminence that will host an integrated programme of quality campus-based education and research, training and lifelong learning for working professionals, distance and blended learning, as well as a whole array of practice and advisory services. The university will have a strong interdisciplinary orientation bringing together theory and praxis that is grounded in the South Asian context and also engages with and draws from knowledge across the globe.

For more information, please see <http://www.iihs.co.in>

## Job Description

The proposed School of Human Development at IIHS will hold the study of urban inequality as one of its core focus areas of research, teaching and practice. We are seeking a person to join our faculty who will study identity-based urban inequalities, with a focus on caste and gender.

The candidate is expected to help consolidate and further build a research and practice portfolio on these themes within IIHS. They will also play a key role in shaping curriculum development and teaching in IIHS' long-term and short-term teaching programmes.

The position seeks a person committed to being part of building a research and practice cluster at IIHS, actively mentoring a young team, and defining strategic priorities for the institution in these thematics. Women, people with disabilities, and those from economically and socially excluded communities with the requisite skills and qualifications are encouraged to apply.

## Activities and Tasks

Responsibilities would include, but not be limited to, the following:

- Building a research and practice portfolio on the study of identity and inequality in contemporary Indian cities;
- Joining existing research projects in IIHS on these themes, including the study of identity and inequality in housing, climate change, and sanitation;
- Curriculum development and teaching on urban identity and inequality in both short and long-term academic programmes; training and/or assisting in training on relevant modules in IIHS' executive education (capacity building) programmes;
- Building and mentoring a team of researchers and practitioners at the proposed School;
- Participating in all activities of Institution-Building at IIHS; carrying out tasks as assigned by IIHS; and travelling on IIHS work within or outside the country as and when needed.

## Structure and Reporting

The Consultant/Senior Consultant - Social Inequality will report to the Lead - Academics & Research, and collaborate effectively with a diverse group of internal teams and external individuals/organizations, and students.

**Person Specification**

An ideal candidate will have a PhD degree in a relevant discipline (social sciences, Dalit studies, gender studies, women studies, urban planning, geography, development studies, among others) with a proven research and practice record on urban identity and inequality. They will have a strong history of publication. Ideal applicants will have experience in teaching in inter-disciplinary classrooms though this is not a pre-requisite.

Applications must have spoken and written proficiency in English and at least one other modern Indian language, among which Kannada, Tamil, and Hindi are preferred.

This offer is on an exclusive basis, which implies that other professional assignments (whether compensated or not) that bear a potential conflict of interest with IIHS cannot be undertaken.

The search will remain open until the position is filled.

**Location**

This position is based in Bengaluru and may entail travel to other locations in India.

**Review and Assessment**

The role and performance of the incumbent shall be subject to normal review and assessment systems at IIHS.

**Diversity Policy**

IIHS is an equal opportunity employer that encourages women, people with disabilities and those from economically and socially excluded communities with the requisite skills and qualifications to apply for positions.

**To apply**

If you are interested to explore this opportunity with us, please fill the online application form by clicking [here](#). (You can also click on the “Apply Now” button at the end of the Job Description displayed on the website).

**Contact**

Please write to us at [hr@iihs.co.in](mailto:hr@iihs.co.in) if you need any clarifications while filling the online application form.



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